Dear Principals and Vice-principals,

The academic year of 2014 has started out to be one of the most challenging years. More than ever, the leadership of the principals is crucial in charting the school to travel safely whilst keeping on task of its educational mission. As a professional community, let’s remember each other in our thoughts and prayers.

**Principals’ Capability Framework (PCF)**

The PCF that we published in December 2013 sets out a theoretical framework that guides the continuous development of principals at different stages of capacity. Whilst providing a common language and framework for use, a great deal of work is still needed to help principals translate the PCF into practice in his/her own professional and school context.

The HKPI has been planning a series of activities to help principals bring alive the PCF and embed it into their everyday practice. The first of such activities was the workshop ‘Embracing Reflection in the Principals Capability Framework’ conducted by Professor Bruce Barnette of the University of Texas in April this year.

Ontario, like HK, is one of the highest performing systems in the PISA Study. Its Ontario Leadership Framework (OLF, similar to our PCF), along with its Leading Student Achievement and the Theory of Action, plays an important role in the Ontario’s education strategies that aim at bettering student learning outcomes and school development. We are very fortunate to have Ms Marg Warren, one of the key drivers in the Ontario Ministry of Education, to be our keynote speaker in our Annual Conference 2014. We hope to draw lessons from the Ontario’s leadership development so that we can reflect on our own PCF and our pathway to improved student outcomes and school development.

We have also been brainstorming on the production of a guide for principals, the “Principals’ Capability Framework Reflective Practice Guide”. It is hoped that with this guide, more substantive information in regard to each aspect and domain of the PCF can be provided for principals, as well as strategies for self-reflection.

Still at a very preliminary stage, we are also contemplating publishing “a collection of principals’ stories” which can help to illustrate / highlight different aspects and domains of the PCF. Principals will be invited to share their stories with each story focusing on one capability.

You will be up-dated on the progress of the development and implementation of the PCF in due course.
Annual Conference, 25 November 2014

The highlight of the year, as in the past, is our Annual Conference. This year, it will be held on 25 November 2014. Our guiding principle has always been inviting two keynote speakers from different sectors (from education and from other fields of expertise) and from different backgrounds (local and overseas). This year we are very honoured to have the Hon Mr Tsang Yok Sing, president of the HK Legislative Council to be our local Keynote Speaker. As mentioned earlier in this letter, Ms Marg Warren, Senior Education Specialist, Ontario Ministry of Education, will be our overseas Keynote Speaker. Please refer to the attached programme and rely slip for more details.

Our annual conferences have always promised to be great professional learning events. Therefore expect no less than a full house of enthusiastic and earnest learners catching up and sharing with each other his/her own story and pathway to great leadership.

Membership

We are in the process of working out the membership and its related issues in our Articles of Association. We aim to complete the preliminary draft in the next few months. Once it is ready, we will conduct consultation to seek your views.

Mentoring Programme

It is our strong belief that the most powerful learning comes from learning among peers and from experienced practitioners sharing their stories of challenges, struggles, successes and mistakes. Our mentoring programme, which is in the form of learning circles, is a case in point. Every circle evolves around a mentor and a few mentees engaging in peer learning.

With a pool of experienced and well-regarded principals, the HKPI is best placed to help build the professional capacity of beginning principals in both the primary and secondary schools. This year we are very pleased to collaborate with the CUHK in offering the Training Programme for the Newly Appointed Principals in both the primary and secondary schools by providing mentors for newly appointed principals. Last year, our group of mentors participated in our in-house training programme - ‘Train the Trainer Programme 2013’. In the coming November, we are going to organize another training seminar which will familiarize the mentors with the Principals’ Capability Framework (PCF). This seminar will also provide a platform for the mentors to share among themselves ways of embedding the PCF in their everyday work in order to bring about professional and student development.

Warm regards,

Anissa Chan
Convenor
Annual Conference of the Hong Kong Principals’ Institute 2014

二零一四年十一月廿五日（星期二）
25th November, 2014 (Tuesday)

城景國際酒店，九龍油麻地窩打老道23號
The Cityview, 23 Waterloo Road, Kowloon

8:30 登記
Registration

9:00 香港校長中心籌備委員會召集人陳黃麗娟博士致開會辭
Opening Remarks by Dr Anissa Chan, Convenor of the Organising Committee of the Hong Kong Principals’ Institute

9:15 教育局副秘書長黃邱慧清致辭
Address by Mrs Wong Yau Wai Ching, Deputy Secretary of EDB

9:30 主題演講由Ms. Marg Warren, Senior Education Specialist, Leadership Development and School Board Governance Branch (LDSBG), Ministry of Education, Ontario
Title: Using the Lessons of Leadership to Achieve Results – the Ontario System

10:50 茶點
Tea break

11:20 主題演講由The Hon Jasper Tsang Yok Sing (曾鈺成), GBS, JP
Title: 「一國兩制」下的公民意識
Citizenship in "One Country, Two Systems"

12:20 香港校長中心籌備委員會召集人陳黃麗娟博士致閉幕辭
Concluding Remarks by Dr Anissa Chan, Convenor of the Organising Committee of the Hong Kong Principals’ Institute

鳴謝
Acknowledgement:

: Tin Ka Ping Foundation
香港教育學院劉藥龍慈善基金亞太領導與變革研究中心

The Joseph Lau Luen Hung Charitable Trust,
Asia Pacific Centre for Leadership and Change,
The Hong Kong Institute of Education
Ms. Marg Warren is a Senior Education Specialist of the Leadership Development and School Board Governance Branch (LDSBG), Ministry of Education, Ontario. She is recognized as being passionate, visionary, inspirational, strategic, and innovative. She has led many system wide and provincial initiatives, developing processes, research studies, resources, and assessment tools that support the work of school and system leaders. Marg has held a variety of senior roles including that of elementary and secondary school Principal, System Principal for Leadership and Staff Development, Education Officer at the Education Quality and Accountability Office, and most recently, Senior Education Specialist in the Leadership Development and School Board Governance Branch at the Ontario Ministry of Education. Marg has engaged “learning leaders” from around the world in understanding the practices that Ontario leaders have used to achieve excellence and has motivated them to action.

The Hon Jasper Tsang Yok Sing, GBS, JP has been President of the Legislative Council since 2008. Before his election as President, Mr Tsang was a legislator representing the Kowloon West constituency from 1998 to 2008. He was re-elected twice by the Hong Kong Island constituency in 2008 and 2012. Mr Tsang was chairman of the political party Democratic Alliance for the Betterment of Hong Kong from 1992 to 2003. Before Hong Kong’s return to China in 1997, Mr Tsang was actively involved in the setting up of the Special Administrative Region. He served on the Preparatory Committee formed in 1996 and was a member of the Provisional Legislative Council from 1997 to 1998.
香港校長中心周年研討會2014
Annual Conference of the Hong Kong Principals’ Institute 2014

回條
Reply Slip

機構/學校名稱:
Organization/School Name

出席名單/ List of participant(s):

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<th>姓名 Name</th>
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<th>參加午餐 Join the Lunch ($150 each)</th>
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備註：
1. 請於2014年10月24日前傳真至本中心。
   Please reply by fax on or before 24 October 2014.
2. 支票抬頭請書“香港校長中心有限公司”，並郵寄至九龍太子道西191號B翼和小學列錄有校長
   Please send the cheque payable to “The Hong Kong Principals’ Institute Ltd” to Mr. Sun Lit Yau,
   Principal of CCC Heep Wo Primary School, 191B Prince Edward Road West, Mong Kok, Kowloon.
3. 如有任何查詢，請致電2109 1001，本中心義務司庫李雪英校長
   Please contact our Honorary Treasurer, Ms. Lee Suet Ying at 21091001 for any inquiries.